# Solent University Unit Descriptor

## **Unit Code: COM530**

## **Unit title: Work Based Business Organisation and Project Management**

### **Why is this unit important?**

Work based organisation management allows for the critical analysis and understanding of IT service management in businesses and organisations. A well-reasoned business insight will be emphasised using up-to-date developed technology solutions. Core organisation theories, management, strategic practices, human resources and IT service management will be taught taking into account the industry standard.

### **What you will learn on the unit**

The key areas of study within this unit are:

Theory of organisational structures:

* Key concepts and theories of organisations are investigated

Strategic change, marketing, practice and human resource management:

* Core organisation structures are covered taking into account standard framework and models. Organisation practices and change in-line with the issue of quality, cost, contractual obligations and resource constraint are considered.

IT service strategy, design transition, operation and improvement:

* Systematic technological solution tailored towards business needs through effecting business requirements’ gathering and identification.

### **How you will learn**

Unit delivery is blended with contents disseminated in a workshop manner underpinned by extensive resources on the University’s VLE. Theories and concepts are incrementally delivered with an agreed learning contract between you, your academic tutor and your employer. Content delivery mimics a projects structure and therefore reflects a principle which is core to IT management for business and organisations.

You are taught according to a method designed to consolidate learning through active participation and reflection. Sessions combine the use of multimedia with discursive elements and practical tasks. These are designed in such a way as to make the relevance of learning to workplace situations explicit and it is used as the basis for independent study and directed tasks designed to consolidate what is learned.

### **How much time the unit requires:**

### You are expected to study for 200 hours (which equates to 10 hours per credit).  This total learning time is made up of contact time, directed learning tasks, independent learning and assessment activity.

### **How you will be assessed**

#### **Tasks which help you to learn and prepares you for summative tasks (Formative):**

Throughout the unit you will discuss with tutor your progress on each of the tasks. This will provide formative feedback to allow for reflection, review and improvement.

The blended learning teaching structure provides a framework that ensures that learning is reviewed at regular points and that you are able to monitor your learning according to clearly defined targets relevant to assessed work. Within this structure the emphasis on applying knowledge in practical tasks ensures that you receive ongoing feedback from your tutor.

#### **Tasks which count towards your degree (Summative):**

The unit is formally assessed using a portfolio of tasks consisting of individual projects and a structured report in which you are required to draw on a broad knowledge of the IT services and it application. The individual project requires a detailed analysis of an IT service proposal to technology developed solution. Performance within the individual project is assessed via a report which is completed in line with a template provided by the tutor. This builds on your report writing and presentational skills in a supported way appropriate to the level and ensures that the focus remains on the your analytical skills. This is supplemented with a video presentation with supporting narrative.

Meanwhile, the recording of sessions provides a firm point of reference that you can use, not only to review the core techniques and methodologies involved in project work, but to reflect upon your own and others’ engagement with them.

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**When assessment does not go to plan**  
If you are referred in the assessment will be required to revise and resubmit their report in the light of supportive tutor feedback.

#### **What you will be able to do after the unit**

1. Identify key organisation structure, theories and strategic practices
2. Apply IT service management techniques in developing technological solutions
3. Develop reasoned business portfolio and providing appropriate business insights
4. Systematically document IT proposals for organisation problems.
5. Work independently and with others to apply IT service management to a technology development solution.
6. Discuss and present findings using a range of media.

### **How this relates to the dimensions of Solent’s Real-world curriculum framework**

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| --- | --- | --- |
| **Dimensions** | **How students learn** | **How students are assessed** |
| Students are challenged to think in critical, creative and applied ways | Students will evaluate organisational structures. | Students will review their own organisation and evaluate. |
| Students reflect and grow inwardly, social and ethically to be able to confront the challenges of the world | Discussion of relating current business practice against theory | Portfolio will address |
| Students learn from authentic, engaging and programmatic assessment | Creation of portfolio will engage the student on required tasks and reinforce learning | Portfolio will address |

### **Summative assessment details**

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| --- | --- | --- |
| AE1 | Weighting: | 100% |
|  | Assessment type: | Portfolio task |
|  | Aggregation: | N/A |
|  | Length/duration: | 3000 words |
|  | Online submission: | Yes |
|  | Grade marking: | Yes |
|  | Anonymous marking: | No |

### **Unit Author:** Dr Olufemi Isiaq

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| Unit Title: Work Based Business Organisation and Project Management | | | |
| Credit Points: | 20 | Unit Code: | COM530 |
| FHEQ Level: | 5 | School/Service | SMAT |
| Unit Delivery Model: | CD | Max/Min student numbers | N/A |
| Unit Leader: | Dr Olufemi Isiaq | | |
| HECOS code | 100360 | | |

### **Unit change history:**

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| --- | --- | --- | --- |
| Unit Approved/Year Implemented/Code |  |  | COM530 |
| Unit modified/Year Implemented/Code | March 2013 | 2014/15 | ECT421 |
| Add extra rows as required |  |  |  |